

- ..... accepted with appreciation donations made to Elkhart Community Schools (ECS): a check for \$120.00 from First Presbyterian Church to Beardsley Elementary for a Kindergarten fieldtrip to Shipshewana; various tools valued at \$900.00 from Richard LaFree to the machine trades program at the Elkhart Area Career Center (EACC); a 2000 Ford Explorer valued at \$2,580.00 from Zeno Ladas to the automotive program at the EACC; 8,859 pounds of steel valued at \$1,506 from MOR/ryde to the welding program at the EACC; a Bundy trombone valued at \$150.00 from David Benak to the ECS music program; a check for \$5,000.00 from Barracuda LLC to the Central Athletic program in recognition of the positive attitude and sportsmanship displayed by the girls basketball coaching staff and players during a game earlier this season; \$1,000.00 in gift cards (20 - \$50 cards) from Wal-Mart in Goshen to be distributed to staff at Monger for the holidays; and 100 hand knit scarves for distribution to ECS children from First Congregational Church.
- ..... heard a report from the Superintendent's Student Advisory Council Representatives. Juan Gonzales, a senior at Memorial, shared the winter formal is this weekend, end of course assessment (ECA) testing is taking place this week, various sporting events, and held a successful blood drive last week. Juan hopes to major in biology and attend Goshen College. Jessica Gorden, a senior at Central, reported various athletic events, students have raised over \$3,000.00 for the family of Eunice Pena who passed away last month, and ECA is taking place at Central also. Jessica wants to attend Ball State and major in telecommunications.
- ..... heard from Pierre Moran band director, Dan Burton, who introduced new Pierre Moran Orchestra director Kyle Miller. Mr. Miller recognized the students who were selected to participate in the All Region Orchestra held November 16<sup>th</sup> at Penn High School: Gillian Smith, Sadie Knepper, Diana Castillo, Madeline Congdon, Jessica Fraser, Annie Logan, Courtney Gin, Sayra Resendiz, and Nevaeh Prater. Board member Doug Weaver presented the students with certificates. Mr. Burton shared the amount of extra rehearsal hours the band students devoted to the concert. He recognized the band members selected to participate in the 2013 Indiana Band Masters Association All Region Honor Band on November 23 and 24: Sarah Al-Hasnawi, Mariana Garcia, Madison Burke, Andrew Crowell, Nick Conner, Jessica Dulworth, and Aliza Anderson. Board member Carolyn Morris presented certificates to the students.
- ..... approved an extracurricular purchase of cheerleading uniforms for Pierre Moran Middle School in the amount of \$1,350.34.
- ..... held a public hearing on the proposed additional appropriations in excess of the budget for 2013, with no comments from the audience, the hearing was closed.
- ..... adopted a resolution for additional appropriations in the rainy day fund for 2013. Doug Hasler, executive director of support services, stated ECS will not know until the final weeks of December when the final distribution of property taxes are received if these additional appropriations will be necessary.

- ..... approved proposed new Board Policy IGBD, Employee use of Social Media and Guidelines for School-Related Social Media Sites, with changes suggested at the November 26<sup>th</sup> Board meeting.
- ..... approved the proposed 2014-2015 school year calendar as initially presented at the November 26<sup>th</sup> Board meeting. In response to Board inquiry, Dr. John Hill, assistant superintendent for instruction, reported he reviewed calendars from the last nine years and only one year were all three emergency make up days used and four of the nine years 2 emergency make up days were used. The days selected as emergency make up days have always been a combination of Mondays and Fridays. The extension of fall break to two days and Thanksgiving break to three days were accomplished without compromising the state's requirement for 180 student attendance days and the ETA Master Contract's requirement for 184 teacher work days.
- ..... adopted a resolution amending the provisions of Board Policy GCBC, Professional Staff Fringe Benefits (Administrators) with regards to retirement eligibility. Doug Thorne, executive director of personnel and legal services, indicated this is no cost to the district, but allows administrators with years of service in other school districts to retire sooner if they choose.
- ..... approved four consent agreements regarding unpaid time.
- ..... approved a memorandum of understanding regarding Professional Learning Communities.
- ..... approved a joint agreement regarding Contract Construction.
- ..... confirmed the resignation of Kara Oxner, art teacher at Central.
- ..... approved a maternity leave of absence for Jennifer Aires, math teacher at Memorial.
- ..... confirmed the employment of thirteen (13) classified employees who have successfully completed their probation period: Ryan Barnbrook, support tech I at ESC; Dorothy Dempster, bus driver at Transportation; Allison Fites, paraprofessional at Osolo; Kerry Gianesi, paraprofessional at Daly; Betty Lester, bus driver at Transportation; Marcia Meehan, paraprofessional at Daly; Tavarus Perry, bus driver unassigned at Transportation; Rebekah Schooley, food service at Central; Keidrick Stout, paraprofessional at Central; Christian Sutton, custodian at North Side; Nina White, paraprofessional at Memorial; Geraldine Wilkey, food service at Monger; and Angela Wisniewski, paraprofessional at Pierre Moran.
- ..... confirmed the resignation of the following four (4) classified employees: Edry Danner, bus driver at Transportation; Myra Munoz, paraprofessional at Hawthorne; Allison Rummel, registered nurse at Pierre Moran; and William Swearengin, bus driver unassigned at Transportation.
- ..... confirmed the retirement of two (2) classified employees: Shirley Kunkel, secretary at ESC; and Rosa Staltari, food service at Memorial/Riverview.

..... heard from a concerned parent regarding book rental fees.

..... heard from Superintendent Haworth the Board's next meeting is December 17<sup>th</sup> at 7:00 a.m. at the J. C. Rice Educational Services Center and will be a business meeting and public work session.

..... heard from Board member Doug Weaver, he appreciated the great sportsmanship represented by both high schools at the Central/Memorial boy's basketball game Friday night.

..... heard from Board member Sue Daiber, we are all mourning the loss of Sarah Crane and her strength and all she accomplished in her fifteen years has changed our community.